

Decisions, Dynamics and Leadership Styles Training

Description

Introduction

This highly participative course will help you to develop your leadership skills to lead others in making effective decisions.

In this course you will learn the latest breakthrough methods in the dynamics involved in effective decision making.

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The course will equip you with creative problem solving skills as you embark on making decisions on difficult situations in the workplace. You will obtain the latest insights into the dynamics of effective decision making and effective leadership skills.

By applying these leadership skills to the tasks and challenges you face in your work, you will develop excellent leadership styles which will help your workplace to be more productive.

This course will feature:

- Gaining insights into your decision making styles
- Developing your decision making skills
- Applying creative problem solving in the workplace
- Overcoming mental blocks to effective decision making
- Effective leadership to develop team problem solving skills

objectives

By the end of this course, participants will be able to:

- Understand how to cultivate key leadership styles
- Develop personal growth as an effective leader
- Display better understanding of how to lead others towards effective decision making
- Develop personal insights on how to cultivate creativity in the organization

- Apply effective leadership styles in different situations

Contents

Day One

Gaining Insights into your Leadership Styles

- How Perception influences our leadership style
- Understanding our personality
- Personality and leadership style
- Improving our strengths & managing our weaknesses
- Maximizing our interpersonal relationship with others
- Removing emotional and mental blind spots

Day Two

Developing Decision Making Skills

- Using your left brain & right brain to make decisions
- Split brain theory for developing effective problem solving skills
- Developing openness to new ideas in making decisions
- Promoting idea mobility in teams
- Understanding the creative solving process in individuals and teams
- IDEAL problem solving approach

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Day Three

Applying Effective Decision Making Skills in the Workplace

- Encouraging creative problem solving for continuous improvement
- Removing blocks to creative problem solving
- Convergent versus Divergent Thinking
- Divergent Thinking Skills for solving problems
- Using SCAMPER techniques to approach problem solving
- Applying SCAMPER techniques to make effective decisions

Day Four

Overcoming Mental Blocks to Decision Making

- Challenging self-imposed assumptions
- Metaphorical thinking
- Increasing new ideas
- Getting people behind your ideas
- Evaluating new ideas
- Creative leadership

Day Five

Effective Leadership to Develop Dynamic Problem Solving in the Team

- Ensuring alignment with corporate mission
- Encouraging self-initiated activity
- Endorsing Unofficial activity
- Enhancing Serendipity
- Importance of appreciating diverse stimuli
- Developing a personal action plan

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