Leadership and Team Development for Managerial Success Training

Description

Introduction

Leadership is a significant part of the answer to whatever challenges organizations may face. Being an effective leader involves much more than just getting things done. It involves getting the right things done by developing and managing motivated, high-performing teams. In this programme you will:

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- Understand the practices of the world's greatest leaders
- Create a clear and compelling vision of the future
- Become a leader who empowers your team and brings out their best
- Learn how to organize and manage your priorities so that big things control little things
- Recognise leadership qualities inside yourself

objectives

- Recognize your potential as a leader
- Understand the practices of empowering leaders
- Improve personal productivity and use of time
- Understand the fundamentals of teams and leadership within a team environment
- Learn the process for developing high performance teams
- Establish clear performance expectations for your team and develop the ability to confront poor performance

Contents

Day One

Leadership Principles

- Principles of effective leadership
- Appreciate own leadership strengths and limitations
- Types of leadership styles : controlling & empowering styles

- Flexibility in leadership behavior
- Imparting values to followers
- The difference between Leadership and Management

Day Two

Leadership Roles and Practices

- Important roles of a leader
- Taking responsibility
- Setting a clear vision
- Developing goals and objectives
- Motivating employees
- Building morale to achieve goals

Day Three

Productive Leadership through Self-Mastery

- What is self-mastery
- Your Interpersonal Interaction Style
- Techniques to manage your emotions
- Taking control of your time
- Setting priorities for productivity

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Day Four

Building High Performing Team

- Characteristics of high performing teams
- Creating high performance teams
- Stages of team development
- How to achieve team cohesiveness
- Identifying members' developmental needs
- Setting performance expectations

Day Five

Empowering others to succeed

- What does an empowering leader do?
- Tips for empowering employees
- How to delegate successfully
- Strategies to become an empowering leader
- Empowering other leaders
- Empowerment in conflict management
- Developing an action plan