

The Essentials of Leadership Training

Description

Introduction

This course will aim to encourage effective, collaborative methods of leadership to work in their organizations and leverage the leadership potential of team members. Delegates will be exposed to focus on developing leadership skills, personal influence, as well as explore strategies for building a team of strong professionals who will support each other, deal with tough problems efficiently, and take accountability.

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This course focuses on tactful leadership practices that are effective in any business. By developing outstanding leaders and/or empowering leaders at all levels in the organization, they would acquire the inner compass that will guide their daily actions, enabling them to earn the trust of their colleagues and guarantee success of next generation of business practices.

objectives

By the end of this course, participants will be able to:

- Provide leaders with a series of strategies, activities, and cases at various levels of change
- Discover the core competencies required for exemplary leadership
- Examine the ethical aspects of leadership and values which drive lasting results
- Enhance others' perception as a leader with integrity
- Build the right culture for people and processes to support strategy

Day One

Developing a Leader

- Individual Leadership Development
- Leadership Styles and Agility
- The Mindset of a Leader
- The Leadership Values

- Top Leadership Behaviours

Day Two

Interpersonal Leadership Skills

- Active Listening
- Aggressive, Passive , Assertiveness
- Developing Empathic Attunement
- Engaging in Collaborative Behaviours
- Coaching for Better Performance

Day Three

Developing a Winning Team

- Understanding Team Dynamics
- Managing Performances
- Improving Team Effectiveness
- Delegating Effectively
- Team Building Exercises

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Day Four

Organizational Leadership Management

- Managing Change within the Organisation
- Impacting Organizational Culture
- Enhancing Leadership Influence
- Being An Enabling Leader
- Developing Organizational Commitment and Meaning

Day Five

The Leader’s Network

- Stakeholder Relations
- The Network Weaver Roles
- Network Management
- Network Growth Indicators
- The Principles of Public Engagement