

Communication and Planning Skills for Administrative Professionals Training

## **Description**

#### Introduction

Good communication and planning skills are essential for all administrative professionals. This interactive and practical programme is designed to help participants review and develop these skills so that they can enhance not only their own effectiveness but also that of their immediate colleagues and teams.

Taking an in-depth and comprehensive approach the programme focuses specifically on:

- face-face communications (both one-to-one and in small groups)
- telephone skills, teleconferencing and remote communications
- written communications (including writing e-mails, letters, reports and instructions)
- · meetings skills and supporting presentations
- interpersonal and influencing skills
- personal planning and time-management skills
- · project planning and monitoring

## **Objectives**

- review and develop their communication, interpersonal and planning skills and their appreciation of the principles involved
- take stock of their current approaches and decide on initiatives to enhance communication and planning within their own teams/sections

#### Content

#### Day One

### **Face-to Face Communication and Interpersonal Skills**

Barriers to effective communication and how to overcome them

- Interpersonal skills and building working relationships
- Delegation giving and receiving
- Assertive communication
- Managing conflict

### **Day Two**

### **Planning & Time Management**

- Prioritising
- Handling and making requests
- Personal planning tools and systems
- Managing interruptions
- Project planning and principles of CPA

### **Day Three**

#### **Team-Working and Meetings**

- o planning and preparation
  o participation and control
  o follow-up and makes Team development and group dynamics
- Constructive and inclusive discussions
- Challenging ideas and getting agreement
- Improving meetings

#### **Day Four**

### **Managing Information and Written Communication**

- Principles of information management
  - o digesting information and making it meaningful
- Report writing
  - o relevance
  - layout
  - o structure
- Grammar & punctuation
- · Editing and proofreading skills
- Writing e-mails and letters
  - style
  - o tone
  - structure
- Other forms of written communication

#### Day Five

# **Supporting Presentations/Improving Teamwork and Systems**

- Designing slides and incorporating graphics
- Room setup, equipment and trouble shooting
- Continuous improvement and creative thinking
- Making a case
- Programme review

