

GPHR Preparation-Global Professional in Human Resources Training

Description

Introdcution:

The Global Professional in Human Resources (GPHR) is a global, competency-based credential that is designed to validate the skills and knowledge of an HR professional who operates in a global marketplace. The credential demonstrates the mastery of cross-border HR responsibilities to include strategies of globalization, development of HR policies and initiatives that support organizational global growth and employer retention and creation of organizational programs, processes and tools that achieve worldwide business goals.

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Eligibility Requirements:

- A minimum of 2 years of global experience in a professional-level HR position with a Master’s degree or higher, OR
- A minimum of 3 years of experience (with 2 of the 3 being global HR experience) in a professional-level HR position with a Bachelor’s degree, OR
- A minimum of 4 years of experience (with 2 of the 4 being global HR experience) in a professional-level HR position with less than a Bachelor’s degree
- EXAM FORMAT AND LENGTH
- Computer-based Testing (CBT)
- 165 multiple-choice questions (140 scored, 25 pre-test)
- 3 hours in length

Course Outline

- Strategic HR Management (25%)
- Global Talent Acquisition and Mobility (21%)
- Talent and Organizational Development (22%)
- Global Compensation and Benefits (17%)
- Workforce Relations and Risk Management (15%)