

Innovative Leadership Competencies Training

Description

Introduction

This programme aims to provide you with the latest leadership competencies so that you can significantly enhance your leadership skills. The programme will focus on inspiring and empowering the individual to handle a wide range of leadership situations. The use of teaching and learning techniques based on the latest educational psychology principles for adult learning ensures that each programme session will be challenging and highly effective. Join this programme and you will:

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- Gain a comprehensive range of very practical and highly effective leadership tools and approaches that can be immediately implemented
- Return to work confident in your abilities to handle leadership challenges
- Enhance your abilities to manage the performance of your people
- Learn to apply innovative leadership to release creativity in the workplace

objectives

- Develop leadership competencies
- Harness their emotional intelligence to release creativity in the workplace
- Understand and practice innovative leadership
- Gain insights of their own strengths and weaknesses and leadership styles
- Develop emotional competencies such as resilience, creativity, intentionality and interpersonal connections
- Understand and practice key people skills
- Develop enhanced interpersonal relationships
- Learn to apply people skills for success in the workplace
- Become better supervisors and better subordinates

Contents

Day One

The Leader’s Personality Profile

- Essential people skills for Effective Leadership
- Intrapersonal and Interpersonal skills for the Innovative Leader
- Personality profiling
- Your preferred behavioral style
- Explore your behavioural tendencies
- Understanding the model for Innovative Leadership
- Removing emotional blindspots
- Appropriate self-disclosure

Day Two

Leading Others Effectively

- Understanding the Personality Profiles
- The Introverted Neutral and Analytical Perfectionist
- The Extraverted Relational & Decisive Exhorter
- People-Oriented Helper
- Task-oriented Implementer
- Optimizing the leader’s natural strengths
- Individual transformation for self-development
- Corporate transformation through innovative leadership

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Day Three

Essential Competencies for the Innovative Leader

- Effective skills for understanding others
- Developing competencies for effective leadership
- Resilience for sacrificial leadership
- Intentionality for self-motivation
- Creativity for Innovative Leadership
- Interpersonal Connections for persuasive leadership
- Constructive Discontent
- Integrity and Compassion for Accountable Leadership

Day Four

Enhancing Creative Thinking Skills for the Innovative Leader

- Developing Illumination and Verification
- Divergent Thinking Skills openness to innovative ideas
- Creativity and Perception
- Removing blocks to creativity
- Understanding the creative process
- Preparation, Incubation, for Innovative Leadership

- Metaphors and analogies for innovative thinking

Day Five

Implementing Innovative Leadership for Managing Performance in the Workplace

- Applying teamwork for innovation in the workplace
- Creative Problem Solving techniques
- Cultivating a creative workplace
- Harnessing creativity in subordinates through aligned leadership
- Establishing criteria for implementing innovative ideas
- Advocacy skills to implement innovative ideas in the workplace
- Leadership for Performance Management

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