



The Leadership Development Programme Training

Description

Introduction

The Leadership Development Programme is designed to help participants put effective, collaborative methods of leadership to work in their organizations and leverage the leadership potential of all members of their teams. Participants focus on developing their own leadership skills and personal influence, as well as explore strategies for building a team of strong individuals who will support each other, deal with tough problems in an efficient manner, and take accountability for results. Effective leaders are those who possess the inner compass that guides their daily actions and enables them to earn the trust of their colleagues. The next generation of business executives will success by developing outstanding leaders who empower leaders at all levels throughout their organization.

This programme will help you better be able to:

- Strengthens your leadership collaboration within the company team
- Provides an opportunity to work with colleagues from around the world
- Builds on the experience of other executives in similar positions in other organizations
- Leverages the knowledge of the team to embed learning in the organization at all levels
- Develop strategies for using personal leadership power and building strong, mutual influence relationships within your organization

objectives

- Understand key leadership styles/behaviors and in which context to use them
- Discover the core competencies required for exemplary leadership
- Examine the ethical aspects of leadership and values which drive lasting results
- Enhance others' perception of you as a leader with integrity
- Build the right culture for people and processes to support your strategy

Contents

Day One

Ethics and Integrity in Leadership

- What is Effective Leadership?
- Redefining Assumptions About Leadership
- Inner Voyage that links performance to morality
- How leaders harness integrity to achieve greatness
- Case studies in Ethics and Integrity

Day Two

Exemplary Leadership Styles

- Styles of exemplary leadership
- Positioning yourself as a leader with any audience
- Applying different mixes of leadership in different settings
- Achieving strategic alignment with your team and organization
- Getting different people to buy in to strategic change

Day Three

The Authentic Leader

- Identifying your purpose and establishing it as a cornerstone of your leadership approach
- Leading by example; creating a culture of authenticity, high standards, and shared responsibility
- Empowering others to lead—exploring effective approaches that work
- Leading from strength; acknowledging and using your influence
- The authentic leaders – a servant leader

Day Four

The Psychology of Leadership

- Defining and finding your own leadership values
- Translating values into behaviors to build the right culture
- Heightened awareness necessary for personal and organizational transformation
- Personal discovery and insight about your leadership performance
- The psychology of leadership and its implications on behavior

Day Five

Sustainability of a Leader

- Self-development of the leader
- How these competencies relate to your work environment
- Gaining commitment from employees
- Creating a vision to sweep away mediocrity
- Preparing for your personal self development plan

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